

SPIRITUAL GIFTS ASSESSMENT QUESTIONNAIRE

Answer the questions by asking yourself, "IS THIS STATEMENT TRUE FOR ME?"

Use the following scale to mark each question between 0 and 5 to describe your response as accurately as possible.

Answer how you really are, not how you would like to be, or how you think you ought to be!

Read each question twice and make your response within approximately 10 seconds and then move on to the next question.

- 0 Not at all true**
- 1 Seldom true**
- 2 Infrequently true**
- 3 Sometimes true**
- 4 Often true**
- 5 Consistently true**

NOW AVAILABLE ONLINE.

Go to www.calvary.org.uk and download the spreadsheet (Excel). The spreadsheet will do all the calculations and graph your results as you answer! It's buried deep on the site! Go to: "What's On" - Courses we run - Vision Values & Involvement - Click [here](#) for more info - and finally click on Spiritual Gifts Assessment Analysis. If you've got Excel on your computer it will open up for you and you just type in your answers.

1. I feel such compassion for hurting people that I actively do what I can to alleviate the sources of their discomfort.
2. I often get impressions of God's thoughts and feelings about something or someone, and then have a strong desire to share them with the person concerned.
3. I like things to work efficiently and effectively and get frustrated when they are badly organised.
4. I am able to see specific needs a person has for encouragement.
5. I have a strong desire to help people to become whole.
6. I enjoy getting to know people who are not yet Christians.
7. When I see someone in urgent need I often want to give to them.
8. I am happier following than leading.
9. I enjoy spending extended periods of time in prayer.
10. I am more concerned with making a person feel comfortable and safe than I am with making an impression.
11. I want to seek out those who have fallen away from Christ and bring them back to the church.
12. I have a strong desire to bring truth where there is ignorance about the things of God.
13. I believe strongly that Christians have been commissioned to heal the sick and often pray for others to be healed.
14. I can challenge and motivate others to achieve common objectives.
15. I help those who are unsupported and thought to be undeserving by others.

16. Sometimes I experience an instant understanding about people which I did not learn by natural means.
17. I am able to identify and use the resources available to complete a task.
18. I will go to great lengths to seek a person out to encourage them.
19. I am able to discern problems people have through the things they say or leave unspoken.
20. In a social setting I often feel more drawn to unbelievers than to Christians.
21. I often find my giving is the answer to a specific prayer.
22. I enjoy saying yes to requests for practical help.
23. I feel honoured and privileged when asked to intercede for someone.
24. I feel fulfilled when entertaining people and have no thought of being repaid.
25. I feel compelled to lead by example for others to follow.
26. I enjoy studying the Bible and passing on what I have learnt to others.
27. I have seen evidence of physical, mental, emotional, or spiritual healing in people I have prayed for.
28. I am willing to take responsibility for the achievement of specific goals by a group of people.
29. I can patiently support those who are going through painful experiences, as they try to stabilise their emotional and spiritual lives.
30. When I share an insight God has given me, people have become aware of their attitudes or behaviour and have changed.
31. I have an ability to see a way through organisational problems.
32. I have a greater desire to affirm the good in someone than to show them their mistakes.
33. I am interested in understanding more about the complexities of the human personality.
34. I am confident that people will come to Christ through me.
35. When I know that what I want to share with others is really needed, I don't worry about how it will be replenished.
36. I enjoy serving others so they can be freed to carry out their ministry more effectively.
37. When I am aware of an area of need, my first reaction is often to pray about it.
38. I am comfortable with all kinds of people and feel at ease with them.
39. I am able to understand the burdens that people carry and patiently help them to mature.

40. I am able to make complicated issues clear to others, without diluting the truth.
41. When I pray for someone to be healed, I am confident God will touch them.
42. I see the need to prioritise my work and delegate efficiently to other people.
43. I am able to empathise with suffering people and involve myself in their healing process.
44. I am willing to speak out for God and truth, even when it produces an unpleasant reaction from others.
45. I have perception to see how an organisation functions and I can use this to plan ahead so problems don't arise.
46. I feel grieved when people miss God's blessing because they are discouraged.
47. I find it easy to understand the struggles another person is going through.
48. I have a deep sense of the plight of those who don't know God.
49. I like to give anonymously to help meet an individual's or a ministry's financial need.
50. I am a 'behind the scenes' sort of person.
51. I feel strongly that prayer is the foundation of all other work in God's Kingdom, and my prayer life is based on this belief.
52. In a social setting I make a point of looking out for people who seem to be strangers and not know anyone.
53. I am willing to invest time in caring for others and in nurturing their spiritual growth.
54. I want to pass on truths from the Bible so clearly that my listeners will be able to share them with others.
55. There have been times when I have felt physical sensations such as heat, cold or tingling in my hands when praying for people to be healed.
56. I am able to inspire people and carry them on towards a goal.
57. I do what I can behind the scenes to show God's love to those who are suffering.
58. I sometimes find it difficult to sympathise with Christians who are struggling to maintain their commitment to Christ.
59. I enjoy organising things so they work well.
60. When I meet people I try to build up their confidence.
61. I am patient and a good listener.
62. I am reasonably good at telling people about Jesus.

- 63. I would like to earn more so I can give more away.
- 64. I feel embarrassed if people who I have been helping draw attention to me.
- 65. I consider it a high priority to set aside regular time to pray for things other than my own needs.
- 66. I enjoy making people feel welcome and at ease.
- 67. I am able to support and lovingly correct those whom God gives me to look after.
- 68. I am analytical and good at drawing conclusions from a wide range of information.
- 69. I look for opportunities to pray with sick people.
- 70. I initiate new things that require others to help me achieve them.
- 71. When I see people in need, I feel compassion for them and am compelled to respond in some way.
- 72. When I share my understanding of God's feelings for someone, I often find they are strengthened and comforted.
- 73. I enjoy paying attention to detail in the things I do.
- 74. I get pleasure in drawing alongside people to affirm them.
- 75. I am able to see things that are holding people back in their spiritual lives.
- 76. I often perceive the specific need or block that stands between an unbeliever and God.
- 77. I get fulfilment out of sharing my possessions or money with others.
- 78. I like to do practical jobs for other people.
- 79. I get excited when I pray because I know God works in response to prayer.
- 80. I like bringing people into my home and making them feel at ease.
- 81. I have a strong desire to see people grow in their faith and am prepared to work with them to help them do so.
- 82. I like challenging others to understand truth and obey it.
- 83. I enjoy praying for others to be healed and get excited when I am praying for them.
- 84. I find that I can communicate ideas to other people so they will want to play a part in achieving them.

When you have responded to each statement on the assessment form, transfer your score onto the table below, writing your score for each statement into the numbered box. Then total each column in the highlighted box at the bottom of the column. Each column relates to a specific gift. Note the three highest scores and refer to the gift definitions to see which they refer to.

1	2	3	4	5	6	7	8	9	10	11	12	13	14
15	16	17	18	19	20	21	22	23	24	25	26	27	28
29	30	31	32	33	34	35	36	37	38	39	40	41	42
43	44	45	46	47	48	49	50	51	52	53	54	55	56
57	58	59	60	61	62	63	64	65	66	67	68	69	70
71	72	73	74	75	76	77	78	79	80	81	82	83	84
A	B	C	D	E	F	G	H	I	J	K	L	M	N

FIRST

SECOND

THIRD

SPIRITUAL GIFTS ASSESSMENT DEFINITIONS

A Mercy

The special ability the Holy Spirit gives to respond compassionately to the needs of others.

B Prophecy

The special ability the Holy Spirit gives to receive and communicate God's specific message to an individual or a group, in a way which touches the hearts of the hearers and brings conviction and change, or strengthening, encouragement or comfort.

C Administration

The special ability the Holy Spirit gives to perceive the way an organisation works and to conceive and implement procedures that maximise the church's ability to function effectively.

D Encouragement

The special ability the Holy Spirit gives to draw alongside another person to affirm, support and strengthen them.

E Counselling

The special ability the Holy Spirit gives to perceive and understand blocks to personal wholeness and to enable individuals to move on in their journey towards personal maturity.

F Evangelism

The special ability the Holy Spirit gives to impart skilfully the good news of Christ to unbelievers in such a way that they are able to respond in faith.

G Giving

The special ability the Holy Spirit gives to share generously what you have with others.

H Helps

The special ability the Holy Spirit gives to find spiritual meaning and fulfilment in undertaking practical jobs that enable the body of Christ to function effectively.

I Intercession

The special ability the Holy Spirit gives to pray consistently and with faith on behalf of others, sometimes for extended periods of time and with higher than average confidence that God will move in response to prayer.

J Hospitality

The special ability the Holy Spirit gives to make people feel welcome, accepted, and safe in a variety of settings.

K Pastoring

The special ability the Holy Spirit gives to nurture those whom God has given to your care, so they are built up in their faith in a loving manner.

L Teaching

The special ability the Holy Spirit gives to impart God's truth, as found in scripture, in a practical, clear and relevant manner.

M Healing

The special ability the Holy Spirit gives to be a channel through which God brings supernatural healing.

N Leadership

The special ability the Holy Spirit gives to recognise and communicate God's purposes and to accomplish them through the motivation and direction of a group of people.