Calvary Christian fellowship

Trustees' Report and Accounts

for the period ended
31 March 2016

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Reference and Administration Detail

Period	1st April 2015 to 31st March 2016
Charity Name	Calvary Christian Fellowship (Preston)
Company limited by Guarantee	
Company Number	07223694
Charity Commission Number	1135901
Charity Principal Address	Ward Street Lostock Hall Preston PR5 5HR

Trustees

Mr P Richardson (Chair)
Mr D Buckley
Mr M Headley
Mr Pete McDermott
Mr Phil McDermott
Mr Stewart Suggett
Mrs Lynn O'Driscoll

The existing trustees vote on the appointment of new trustees. The trustees both manage the charity and hold title to the charity's property.

Names and Addresses of Advisors

Bankers	Bankers	Independent Examiner
CAF BANK Ltd	The Co-operative Bank Plc	O J Grills
PO Box 289	PO Box 101	J A Fell and Company
West Malling	Balloon Street	40 Hoghton Street
Kent	Manchester	Southport
ME19 4TA	M60 4EP	PR9 0PQ

Senior Staff Members

Name	Position	Status
Graham Hooke	Senior Pastor	Employed
Paul Jackson	Associate Pastor	Employed
Dorothy Barton	Elder	Volunteer
Linda McDermott	Elder	Volunteer
Ian Shepherd	Elder	Volunteer (from October 2014)

Structure, Governance and Management

Governing Document and Constitution

The charity is governed by the Declaration of Trust dated 1 December 1981 as an unincorporated association. Since 1st November 2010 the organisation was, and will continue to be, governed by the Memorandum and Articles of Association of Calvary Christian Fellowship (Preston) incorporated as a company limited by guarantee in England on 14th April 2010.

Charity Trustees

The first Trustees are the 5 persons named above who were notified to Companies House as the first directors of the charity.

The number of trustees shall be not less than 3 and a fourth of the trustees shall retire by rotation at each annual general meeting.

The charity may appoint a willing person (subject to qualifications stated in the Memorandum and Articles of Association) to be a trustee.

Charity Trustee Induction and Training

Prior to appointment a candidate will be visited by a serving trustee to explain the role and responsibilities of a Charity Trustee. Publication CC3 "The Essential Trustee" Guide will be provided along with the trust document, copies of the accounts and a description of the organisation of the charity. The candidate will also be made aware of the Charity Commission's website and of publications within the site.

Organisation of the Charity

The management of the charity splits into two groups:

1. Trustees (who are ultimately responsible for the charity meeting its charitable objectives)
2. Elders (including pastors)

The Elders are responsible for the spiritual life, leadership and activities of the church. They continued to meetings every two to three weeks at Elders' homes on Wednesday evenings, with breaks for holiday periods, and held approx 22 meetings in 2015/16.

The Trustees are responsible for those areas relating to the charity as a legal entity; specifically the financial, legal and employment matters. Trustees meet approximately quarterly on Friday evenings and met together 5 times in 2015/16.

The pastors and elders are responsible for the direction and spiritual welfare of the charity as a Christian church. As a team they take care of the church and decisions are usually made by consensus. The pastors and elders construct an annual budget, which is submitted to the trustees for approval.

The two groups meet together to discuss joint issues and to enable, where possible, unified decision making. One joint meeting was held during the period covered by this report to consider steps regarding possible relocation of CCF to a larger facility.

The church relies heavily on volunteers to fulfil its ministries. Partnership (formerly known as membership) involves commitments to attend regularly, using gifts and abilities for the benefit of the church, giving sacrificially and supporting the leadership.

Risk Management

The major risks to the charity, as identified by the Trustees, have been considered and appropriate action taken to mitigate those risks.

New activities are risk-assessed and where appropriate notified to our insurers to ensure appropriate cover is available. The trustees try to attend non-standard activities to ensure health and safety issues have been considered. The site supervisor monitors the use of the church and notifies issues via the weekly staff meetings.

Safeguarding Children

The Church has a Safeguarding Children Policy (previously called a Child Protection Policy) which all members working with children are required to read. This was rewritten at the end of 2010, and is supported by a detailed induction pack for anyone new starting to work with children or vulnerable adults.

Objectives and Activities of the Charity

Objects as set out in Memorandum and Articles of Association

(a) to advance the Christian Faith in accordance with the Statement of Beliefs appended to the Memorandum and Articles of Association in Preston, Lancashire and in such other parts of the UK or the world as the Trustees may from time to time think fit and to fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are not connected with the charitable work of the charity;
(b) to relieve sickness and financial hardship and to promote and preserve good health by the provision of funds, goods or services of any kind, including through the provision of counselling and support in such parts of the UK or the world as the Trustees from time to time may think fit.

Public Benefit

The trustees have considered the guidance of the Charity Commission on Public Benefit in planning the activities of the charity.

Aims

The mission statement of our church is: 'Making Disciples – people who love God and others.'

The vision of the church is pictured as a **Diamond** which is multifaceted, reflecting the light of Christ in many directions through the ministries and members of the church, because of our belief that every individual is unique and matters to God. Various characteristics of a diamond exemplify key values of the church.

Employed Staff

Graham Hooke and Paul Jackson continued to serve the church and were paid as full-time Senior and Associate Pastors respectively.

Jill Jackson continued to work in paid part-time employment as the CAP Centre Manager and Debt Advisor.

Sarah Downie worked in paid part-time employment as an additional CAP Debt Advisor until September 2015 when she died suddenly. Her loss was a tragedy for her family and the church and the whole church was greatly affected by her passing. A replacement Debt Advisor has not been made.

Lee-James Warren has continued as a paid, part-time Youth Worker. He continues in training with time and support from the church.

Karen Whaite continued as a part-time paid Administrator.

Billy Garnett continued as a part-time paid Site Supervisor. He gave notice of his retirement from May 2016

The Senior Pastor, Graham Hooke, was on sabbatical between February and May 2015. During this absence the Associate Pastor, Paul Jackson, along with the Elders assumed the leadership of the church.

Work Streams

The activities of the church are divided between seven Work Streams with Pastors, Staff & Elders continuing to take responsibility for each stream as follows:

The Senior Pastor, Graham Hooke, has responsibility for the following three streams with support from staff and elders as stated:

TEACHING & WORSHIP	
DISCIPLESHIP PATHWAYS	Elder: Linda McDermott
INTERNATIONAL MISSION	

The Associate Pastor, Paul Jackson, took responsibility for the following three streams with support from staff and elders as stated:

COMMUNITY MISSION	Debt Advisor: Jill Jackson Debt Advisor: Sarah Downie
MISSIONAL WORSHIPPING COMMUNITIES	Elder: Dorothy Barton
YOUTH & CHILDREN	Youth Worker: Lee-James Warren

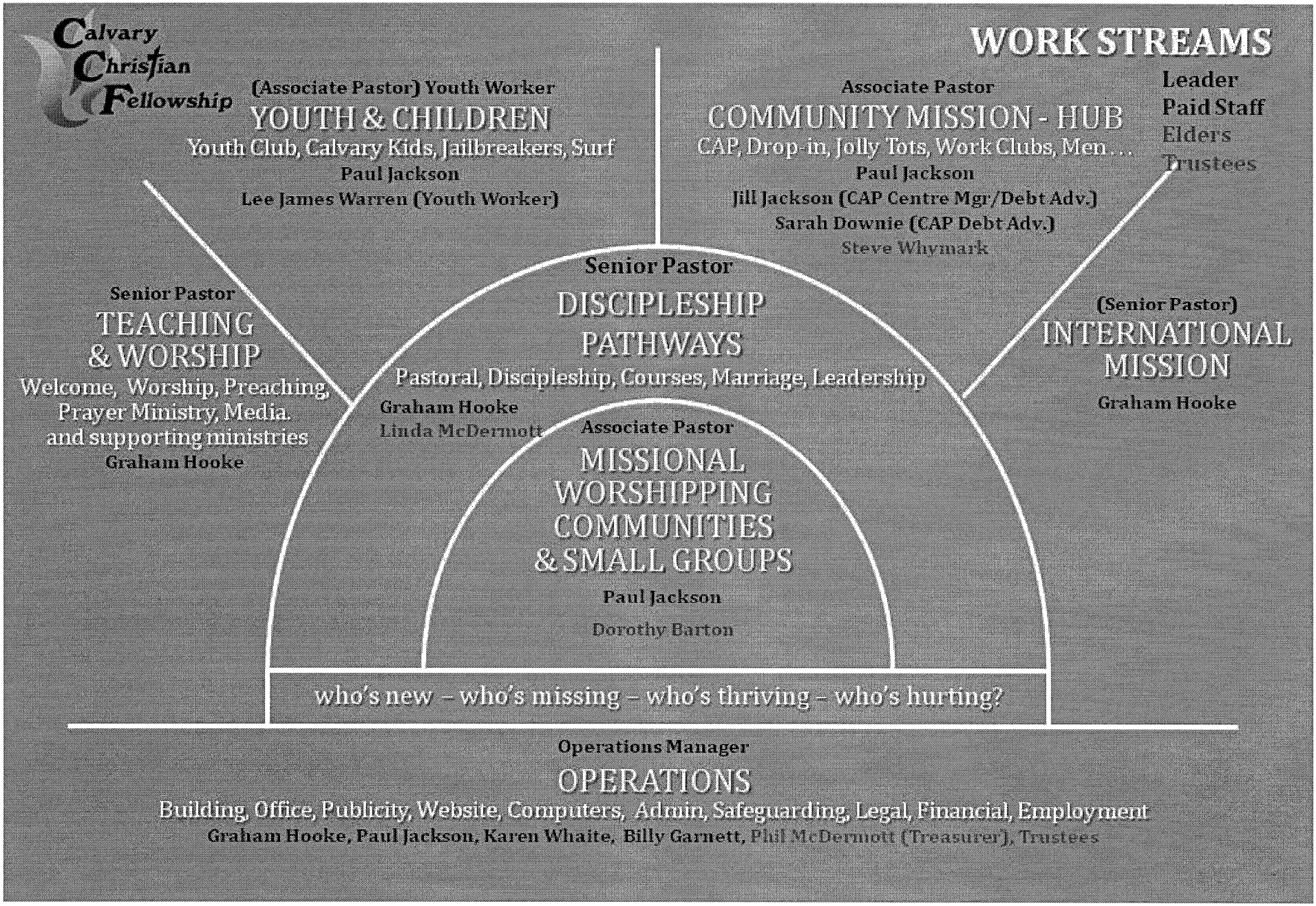
Paul Jackson line managed Lee-James Warren, Jill Jackson

A seventh stream, **OPERATIONS**, supports all the work of the other six streams. The Pastors shared responsibility for this seventh stream:

OPERATIONS	Administrator: Karen Whaite Site Supervisor: Billy Garnett

Graham Hooke line managed Karen Whaite and Billy Garnett.

All groups and activities of the church are managed and supported within the above Work Streams framework. This framework is displayed in the following diagram.


Calvary Christian Fellowship
WORK STREAMS
Leader
Paid Staff
Elders
Trustees
(Associate Pastor) Youth Worker
YOUTH & CHILDREN
Youth Club, Calvary Kids, Jailbreakers, Surf
Paul Jackson
Lee James Warren (Youth Worker)
Associate Pastor
COMMUNITY MISSION - HUB
CAP, Drop-in, Jolly Tots, Work Clubs, Men . . .
Paul Jackson
Jill Jackson (CAP Centre Mgr/Debt Adv.)
Sarah Downie (CAP Debt Adv.)
Steve Whymark
Senior Pastor
DISCIPLESHIP PATHWAYS
Pastoral, Discipleship, Courses, Marriage, Leadership
Graham Hooke
Linda McDermott
Senior Pastor
TEACHING & WORSHIP
Welcome, Worship, Preaching, Prayer Ministry, Media, and supporting ministries
Graham Hooke
(Senior Pastor)
INTERNATIONAL MISSION
Graham Hooke
Associate Pastor
MISSIONAL WORSHIPPING COMMUNITIES & SMALL GROUPS
Paul Jackson
Dorothy Barton
who's new – who's missing – who's thriving – who's hurting?
Operations Manager
OPERATIONS
Building, Office, Publicity, Website, Computers, Admin, Safeguarding, Legal, Financial, Employment
Graham Hooke, Paul Jackson, Karen Whaite, Billy Garnett, Phil McDermott (Treasurer), Trustees

1. MISSIONAL WORSHIPPING COMMUNITIES

Through 2015/16 the church continued a process of seeking to grow through the development of ***Missional Worshipping Communities***.
Missional Worshipping Communities are potentially subsets of the whole church, being communities of up to approximately 50 people focussed on a mission to gather a community of people around a specific feature: age, interest, location, stage of life etc.
Each Missional Worshipping Community (MWC) is expected to feature a balance of activities based around a triangle of ***UP – IN - OUT***.

UP - connecting with and worshipping God
IN - relating and growing together as disciples of Jesus Christ
OUT - reaching out to others in mission

The development of Missional Worshipping Communities is one of the main ways the church engages in outreach.

Established MWC's

M2E (Ministry to the Elderly) has been running for a number of years and meets monthly on a Sunday afternoon for a short service of worship, monthly on a Tuesday for a "Brew time" usually featuring a speaker on a topic of interest and monthly on a Thursday for a Film Club. A monthly Keep-fit session on Friday and a Discipleship gathering were added to their programme during 2014. The M2E community numbers between 25 and 30 people
Splat - Messy Church led by Miriam Grave and a team, has continued meeting on the third Saturday of each month. Splat is for all generations and mixes creative activities, worship, teaching and a simple meal together. Average monthly attendance is between 50-60 people.
Mercy People - a Choir for Justice began to perform at a number of events and raise money for three charities. There are approx. 35-40 choir members with an average attendance at rehearsals and events of 20-25.

In addition to these emerging Missional Worshipping Communities the church's activities to reach men, and also some of it's debt support are increasingly following the principles of MWCs and small communities are beginning to develop.

Alongside Missional Worshipping Communities the church also has various **Small Groups** (SGs) that provide a place for people to meet and grow in faith.

2. DISCIPLESHIP PATHWAYS

Discipleship Pathways Team

The Senior Pastor has a team of 8 people (DP Oversight Team) to work together with him in the development of this stream of church life. We recognise four key groups of people in church life, those who are **New, Missing, Hurting** and **Thriving**. For people in each of these groups their life experiences may currently be challenging, such that they benefit from additional pastoral support from the church, over and above the support and friendship offered in SGs and MWCs. These are times for potential growth in discipleship.
The DP team has continued to meet to:

1. Establish better procedures for helping new people become part of church.
2. Co-ordinate care and support for people, pastorally, who are not in a position to receive support from other groups in church.
3. Develop a range of Discipleship Resources for communities and groups to use. A churchwide programme called "Disciple 2015" was introduced in Autumn 2014, first to church partners and then to the leaders of all groups. The Senior Pastor produced a book listing 18 different courses and their strengths and weaknesses for small groups to try out during 2015.

During 2015, several groups trialled a number of these courses. All were valued and made a very positive contribution to the members of the group, both established and new Christians, but they were largely ineffective in introducing new people to the Christian faith. We recognise that a relational approach is usually the best starting point in introducing people to faith and, whilst courses offer much, without relationship and personal invitation their success will be limited.

The Prayer Clinic continued to provide opportunity for people to book private opportunities to receive prayer support in a different and quieter context than Sunday morning services or MWC/SG meetings.

One of the elders, Linda McDermott, continued in her role as the **Pastoral Co-ordinator**. She meets with the Senior Pastor regularly to oversee and action pastoral support where required.

Pastoral care of members continues to take place through SGs and MWCs, with the individual members of the church involved in **mutual support** for one another.

The role of the employed pastors of the church is primarily a leadership and oversight role but both also involve themselves in pastoral care and prayer for members, as needs arise, particularly in emergency situations where hospitalisation is involved.

Counselling of a few people continues to be undertaken by three appropriately trained counsellors, all of whom are members of the DP oversight team.

The **Prayer Ministry Team** ensures that prayer is available at each Sunday morning service. People can also put prayer requests on a prayer chain. In the absence of leaders, the Senior Pastor has led the team so that this ministry could continue. A new leader, Elizabeth Hebson, was appointed early in 2016. Grahame Treasure continued to take responsibility for the email Prayer Chain.

Courses

1. The **Partners and Friends** course replaced the previous **Vision, Values and Involvement** course. One course, specifically tailored for young teens, was completed in Spring 2016 with one young person confirming his wish to become a partner so far. A new course for adults is planned for late spring 2016.

2. A number of **Baptism preparation** courses were run during this period and 12 people were baptised.

4. One couple was led through a series of five **Marriage Preparation** sessions this year.

5. One wedding was conducted in August.

6. Five funerals and one memorial service were held at CCF between April 2015 and March 2016.

3. TEACHING & WORSHIP

Teaching Series 2015/16:

Reflection Resurrection Revolution
Ruthless Trust
Revelation (Part 2)
Pray!
supplemented by occasional one-off topics and seasonal services.

Talks are no longer usually supported by Small Group activities published in the weekly Bulletin. They are accessible online through our church website and also on CD for 50p immediately after the service.

i. Sunday Mornings

The Sunday morning service is open to all, with a steady stream of visitors. Services were held every Sunday morning and also on Christmas Day. During 2015/16 the preaching and teaching on the Sunday services continued to be covered by a wide range of speakers and a diversity of approaches. All speakers were from CCF with no external speakers this year.

Seven people preached for the first time including three young people, with four other young people having additional opportunities to speak. There wasn't space in the programme to give five other people, who had preached well in previous years, a repeat opportunity.

At the start of 2016 the Senior Pastor decided to reduce his preaching from fortnightly (when not on leave) to every three weeks, both to allow others additional opportunity and to free up his time for a period of major staffing transitions.

Sunday preaching was covered as follows: (previous years in brackets)

CCF Speakers	**2015/6**	**2014/5**	**2013/4**	**2012/3**
Graham Hooke	15	17	(24	16)
Graham Hooke & Paul Jackson			(1	1)
Paul Jackson	8	8	(11	11)
Paul & Jill Jackson	1	2	(1	2)
Jill Jackson	1	1 (with Sarah Downie)		
Jill Jackson & Jacqui Shurr		1		
George Thomas	5	3	(4	2)
Lee-James Warren		1	(1)	
Lee-James & Becky Warren		1		
Hannah Jackson, Sam Prosser, Jennifer Hebson, Joe Winter	2	1		
Nathan McGaughey	1			
Isaac & Joshua Grave	1			
Paul Richardson	2	1	(1	3)
Derrick Bannister	1	2	(3	1)
Paul Jackson & Paul Grave	1			
Paul Grave & Stewart Suggett	1			
Paul & Miriam Grave		3	(2	3)
Paul Grave	7	2		
Miriam Grave	1	1		
Bev Redman		2		

Andy Prosser		1		
Brian Whaite	2	1		
Steve Coates		1		
Ruth Hooke			(1)	
Neil Kiley			(1)	
Sarah Downie			(1)	
Nigel Stewart	1		(1)	
Ian Williams	1			
Elizabeth Hebson	1			
Heather Wright	1			

Visiting Speakers

No visiting Speakers in 2015/6				
Previous Years:				
Dave Tudor (CAP)		1		
Gary Foulds (CAP)		1		
Wayne (World Horizons) with Steve Coates & Jacqui Shurr		1		

Special Services

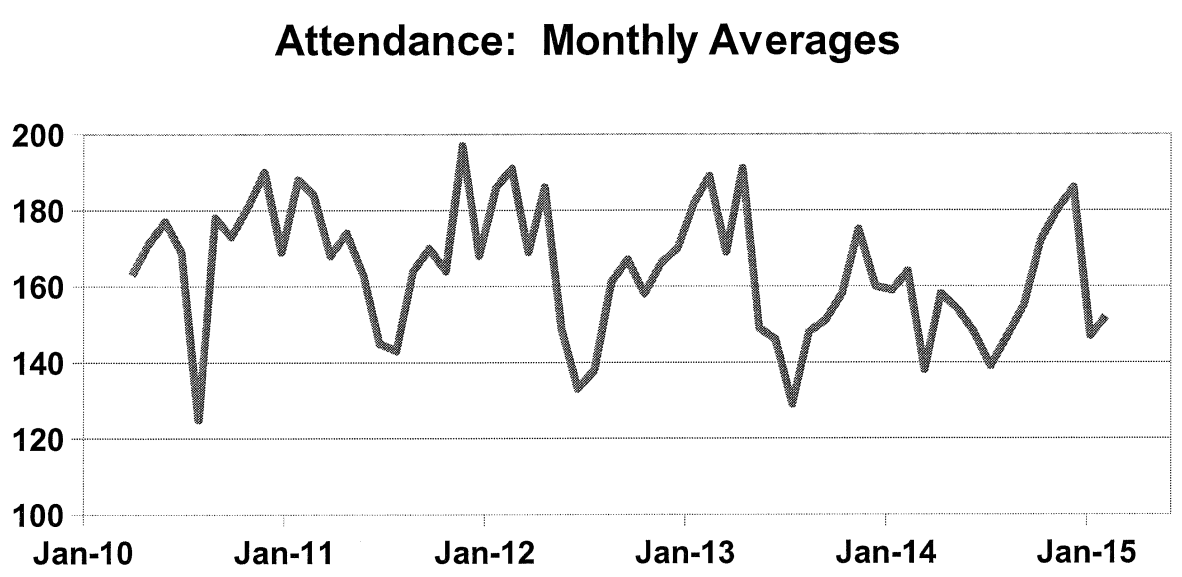
Every Generation Services	6	5	(5	?)
Baptismal Services	2	1	(2	0)
Youth Services	6	3	(1	3)
Dedication Services	1	4	(2	2)
Connect	3	1	(2	7)
CAP	1	3		

Communion (at "Shalom" services) was celebrated on a monthly basis.

In addition to the Sunday morning service the Splat and M2E Missional Worshipping Communities continued to provide monthly services.

ii. Attendance trends April 2015 - March 2016

The following graph shows average monthly attendance at Sunday morning services between April 2010 and March 2015:



iii. Partners Meetings

We held two Partner's Meetings with financial reports, in April 2015, (58 attendees) and October 2015, (52 attendees).

During the course of the year one Partners & Friends Course, specifically for our young people, was completed and one new partner was added, giving a total at March 31st 2016 of:
132 partners, 14 friends.

4. YOUTH AND CHILDREN

Youth Work Role

In the academic year 2013/14 Lee-James Warren completed the New Wine Discipleship Year as part of his training linked to the youth worker role. The position of Youth Worker was made permanent from September 2014. The church membership supported this appointment and gave over £25,000 to fund this role. Lee-James Warren continues in the role as Youth Worker and as part of his training he enrolled on a Kingdom Theology course with Westminster Theology Centre and Chester University. He will be entering into his 3rd year of study from September 2016, this being funded by the Church thus far.

Youth Work

YOUth is the Friday night term time youth club aimed at young people, predominately those at high school although there are some college aged who attend on occasions. This club attracts young people from both church and local community and attendance varies between 20 and 40 young people, averaging about 25 young people. Some of the young people from church are beginning to step up and lead.

Jailbreakers is a Sunday morning discipleship group for 11 – 14s.

14+ is a new, fortnightly Sunday morning discipleship group aimed at those aged 15+.

5-2-7 is a Sunday evening discipleship group that Lee-James Warren has initiated. It's focussed on the 14 – 18 age group.

Youth Community is a monthly Sunday morning gathering for all Youth. It started in February 2015 and is planned to run on the first Sunday of each month – currently mornings but due to move to evenings in October 2016.

Youth Band This is for the young people to practice together, learn new instruments, PA, build relationships and new skills. It's a time to introduce new songs etc. The Band meet approx. every two weeks (minimum once a month).

Schools Work The church has continued links with Lostock Hall Academy. Lee-James has had involvement in supporting RE lessons. In addition, Lee-James, along with staff from our CAP Centre has delivered Money Management Workshops to year 7, 8 and 9 pupils.

Lee-James has also developed links with Balshaw's High School. This has involved regular Monday morning assemblies throughout the academic year and also supporting the school chaplain in a lunch time club. This past year he has run the dinner club in partnership with the school's worker form Longton Community Church.

Lee-James has also been into and strengthened a relationship with Christ the King Catholic High School (Frenchwood, Preston) a school in which he supported as a TA. He has delivered Money Management Workshops for the whole of year 8 pupils and delivered CAP & debt awareness lessons to year 10/ 11 pupils.

This year's Youth Weekend is being held in April 2016 and so will be reported on in the 2016/17 Trustees Report.

Children's Work

Calvary Kids is our Sunday morning activities for children aged 0 – 11. Within that age range the following specific groups exist Bubbles (pre-schoolers), Splash (infants: reception – yr2) and XStream (juniors: yrs 3 – 6).

We have not had a leader specifically for our Children's Ministries and so rotas and basic organisation as well as some staffing of classes had been covered by the Associate Pastor. This ceased when he commenced working Part-time with CAP and reduced his hours working for CCF.

The Senior Pastor is now overseeing the Children's Ministries and, looking ahead to 2016/7, one of our goals is expected to be the appointment of an overall Leader for our Children's Ministries.

Surf is a fortnightly Friday night children's activity aimed at 6 – 11 year old church children who are encouraged to bring church friends along.

Holiday Clubs

Two Holiday Clubs ran during 2015/16 as follows:

Children's Easter Holiday Club 2015.
30th March – 2nd April (4 days NOT 5, @ £8.00 per child
Theme: Narnia & The Easter Story
Qty: 37 children
Team: 15 people helped
Income: £290.00 Expenditure: £266.70 Profit: £23.30

Children's Summer Holiday Club 2015.
27th July – 31st July (5 days @ £15.00 per child)
Theme: Moses and Joseph
Qty: 44 children
Team: 15 people helped
Income: £660.00 Expenditure: £201.89 Profit: £458.11

5. COMMUNITY MISSION

The Hub – Improving the Wellbeing of Individuals and Community

Through the summer and autumn of 2013 the church began to discuss and develop a vision for The Hub. The Hub would be a place that provides help and support for local people in four different areas: debt and money advice, crisis food support, employment advice and housing advice. The Hub is now up and running and here's a summary of its performance and the benefits it brought to people in the 2015/16 year.

Hub Report

Vision:	We aim to …	strengthen the wellbeing of individuals and community
Mission:	We will …	Serve the poor : Save the lost : Create a community
Ethos:	We are a …	Kingdom, Prayerful, Relational, Expectant, Growing, Generous people

Core Services Offered

Money Advice	Help educate individuals in good money management Provide debt advice and support
Food Support	Provide temporary food support to individuals going through a crisis situation.
Work & Employability	Assist individuals pursue and prepare for employment
Shelter Assistance	Help vulnerable individuals find shelter. Provide practical help to ensure individuals going through a crisis can maintain their shelter. This is still in early developmental stages and so no figures are presented.

Summary Stats – 2015-16

127	Total number of people helped across 4 services
33	Total number of volunteers used across 4 services
20	Total number of people who have gone debt free
7	Total number of people who have found paid employment
5	Total number of people making a positive response to gospel
3	Total number of people baptised

Foodbank

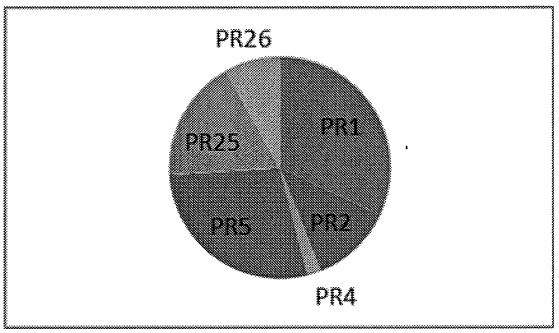
Our aim with foodbank is to help individuals or families in a food crisis.

It's a hand up, not a hand out

Since starting in June 2015 foodbank has been able to help many individuals and families with food parcels, through referrals, with the help of around **15** volunteers in total. The stats are as follows:

Number of parcels delivered	204
Number of deliveries made	133
Number of new/different families	50

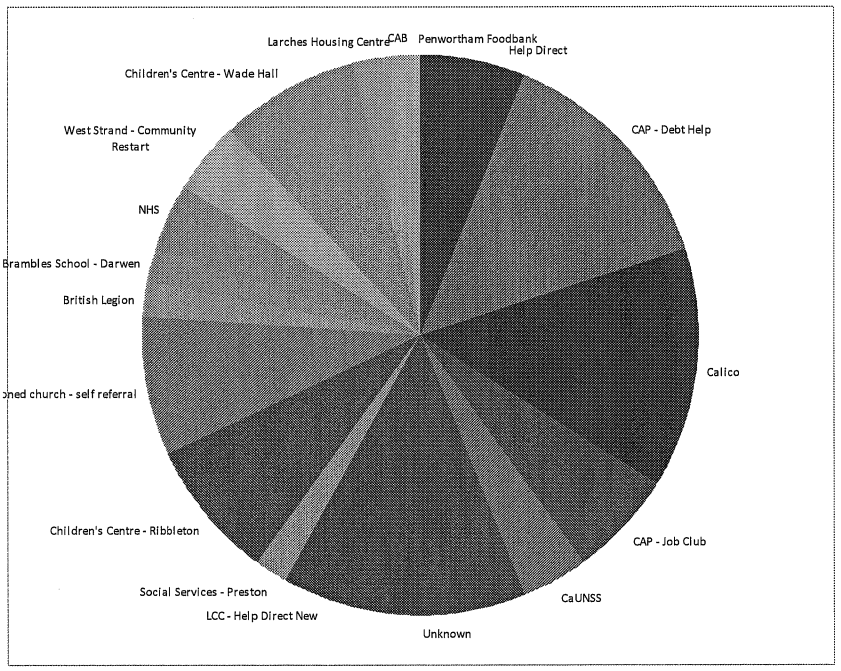
Foodbank client locations and Quote



One client said ...

*"getting food from the food bank has helped me cope during a really hard time, I always feel judged by going to a food bank but the service where they deliver to my home has been **brilliant**. I have been struggling but my benefits are now in place so I feel like I can provide for my family on my own"*

Referral Sources



Job Club

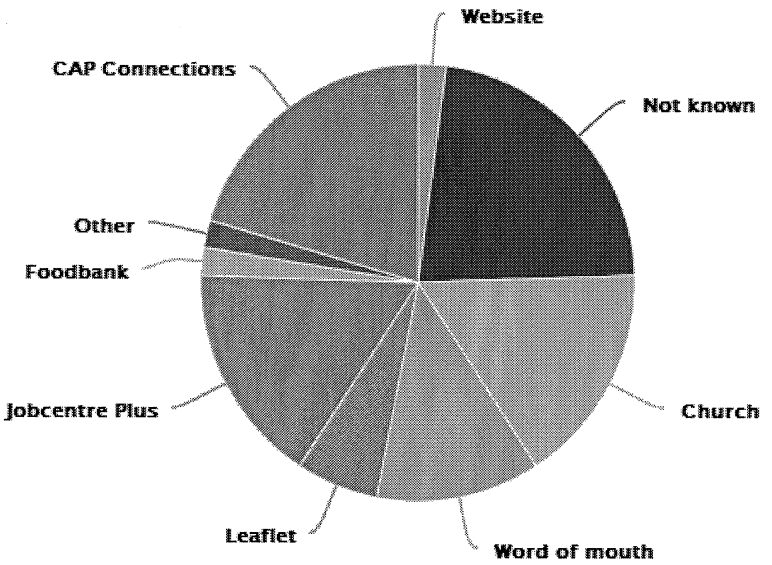
Our aim with Job Club is to provide friendly, practical support so that people can step confidently into employment.

Since starting in May 2014 Job Club has been able to help many individuals with interview preparation, CV support, help with job search and other job related coaching. There are currently **6** volunteers supporting Job Club. The stats for 2015-2016 are as follows:

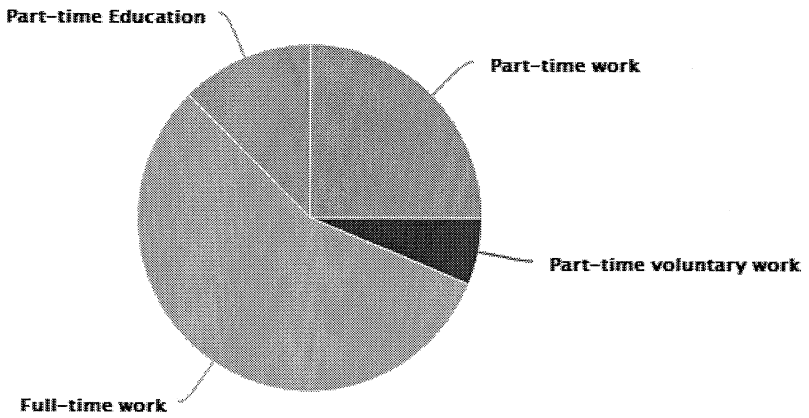
Number of people helped at Job Club	27
Number of new people seen at Job Club	20
Number of Steps to Employment courses run	2
Number of people who attended 1 course session	11
Number of people who completed the course (5+ sessions)	6
Number of people who have made a Christian faith commitment	1
Number of people who have found some paid employment	7

The following pie charts show key statistics since the club opened.

Referral Sources – break down of the 49 people who are Job Club Members



Type of Found Work – break down of the 16 people who have 'found work'



Debt Help

Our aim with Debt Help is to share the love of Jesus in a practical way whilst helping people along their journey out of debt. Over a dozen volunteers assist in this work, visiting clients in their homes and helping run CAP Community Drop-in.

Number of people supported through Debt Help	50
Number of people who've gone Debt Free	20
Number of people who have made a Christian faith commitment	4
Number of people who have been baptised	3

This has been a fantastic year seeing so many families and individuals going debt free. This is the cumulative impact of the work being done here. Jill Jackson, the Centre Manager, visited a new client who was recommended by someone who had become debt free over 18 months ago after being visited by Sarah Downie. This lady is still debt free & only buys clothes etc when she has the cash to do so. This debt free ex-client was helping her friend to work with CAP.

7 different families connected with CAP have been welcomed along to Messy Church. 4 of these families are now regulars at Splat.

This year has also been a difficult year for our debt centre with the loss of Sarah Downie our debt coach in September. The team of volunteers have been fantastic in supporting me as centre manager since this time. In spite of this loss we have continued a fortnightly drop-in which is hugely beneficial to building trusting relationships with clients.

CAP Community drop-in has a vibrant feel to it often with over 20 people attending. This is a mixture of debt-free ex-clients, clients awaiting their first appointment and current clients. It is good to have some ex-clients helping with this work.

In May we had our first "Eat Well for Less" Event. We ate food cooked in slow cookers, gave slow cookers to clients along with recipe folders and tubs for storing & freezing food. This was to encourage people to eat healthily on a budget.

CAP debt help referrals come from a variety of sources. From 28 completed appointments
2 were from press,
1 from housing association, children's centre, leaflet, charity or the council
4 from Calico who assist with housing issues
6 from church information
10 from word of mouth

CAP Money has been run by a few individuals on a one to one basis. This has been promoted by a local children's centre.

Jolly Tots

Each Wednesday in term time, ***Jolly Tots,*** a parents, carers and toddlers group reaches out and serves the local community, welcoming anyone with toddler-aged children. (led by Wendy & Kath Hodgson),

Ripples

The *Special Needs Dance Group* called Ripples has continued to run on a bi-monthly basis on Sunday afternoons.

Events

In addition to the above regular activities we ran the following events to engage and connect with the local community or to support activities in our church.

We were part of Lostock Hall Carnival on 4th July

We organised and hosted a Craft Afternoon 28th November. This was open to friends and members of the local community and, as usual, approximately 300 people attended.

CCF has supported the Creative Network, led by one of our partners, Nigel Stewart since its launch in 2010. Nigel has instigated Live Events in the area: Leyland Live, Penwortham Live, Chorley Live and Longton Live, each running once or twice per year. Each live event features about 100 acts taking part in approx. 25 venues over a Friday and Saturday evening. Many CCF members have supported these events, hosting venues, running the PA and supporting a whole range of budding and experienced artists of all ages.

These events have been highly successful, helping raise the profile of the church as a supporter of our local communities.

The Senior Pastor took part in leading the annual Remembrance Day service in November at the Cenotaph, Lostock Hall.

6. INTERNATIONAL MISSION

International Partners

Support through prayer, relationship and finance continues to be extended to the following people and ministries. A significant feature of much of the work we support is the care of abandoned and destitute children in Africa, India and Asia.

CCF's international involvement is primarily through people who we already have a relational connection with. Of the following people listed, Sarah Pinninty (Hooke) and Hannah Wang (Linford) both grew up and were baptised at CCF. Steve Coates and Jacqui Shurr also both became Christians and were baptised at CCF. Each of them has gone on to give their lives to serving God internationally.

Steve and Mary Coates are working with **'World Horizons'**, based in South Wales, with a special interest in Italy.

Pastor Joshua Magezi leads the Kibuli Miracle Centre Church in Kibuli District, Kampala, Uganda. He also established a major project that we have a special interest in: **Bulabakulu Children's Village** for abandoned children, home to 150 children and widows who act as carers. AGLM UK is a Wales-based registered charity, directly involved in supporting the work of this village, with whom we co-operate and channel funds.

Hannah Wang, along with her husband Wang Ping**,** is working with **World Horizons** in Japan, helping to establish a church.

Fountain of Life Ministries was founded by **Sundar & Sarah Pinninty** and works with Sundar's Indian family and others in village evangelism, literacy and sewing centres in South India. The Home of Hope for abandoned children, completed in January 2013, has been caring for up to 10 children and is a base for the work of FLM, which is a registered UK charity.

Good Rock Foundation is working with orphanages and supporting foster care of children in China. **Jacqui Shurr**, the founder, is based in our church and travels to China occasionally to sustain and develop this ministry.

Support for International Partners

Details of funding for the work of our International Partners can be seen in the audited financial report. Newsletters from our International Partners continue to be reproduced and distributed via the Bulletin whenever received. Information is also made available on the church website, although this has to be carefully restricted in some cases for the safety and well-being of our partners overseas.

International work is highlighted on Sunday mornings for informed prayer on an occasional basis, especially when there is any significant news to bring.

The International Links Noticeboard is updated by the Senior Pastor. International Partners have been encouraged to produce a regular A4 highlights page for the Noticeboard, covering a 4/6/12 month period in advance so that information does not go out of date so quickly.

Each international partner has either a link person at CCF, or two or three supporters who maintain good contact with them.

Visits

There were fewer visits from our International Partners than in previous years.

Uganda

No visits in either direction

Japan

Hannah Wang did not visit the UK in 2015/16. Her next visit home will be July/August 2016.

India

The Pinninty Family (Fountain of Life) visited CCF informally in October 2015.

China

Jacqui Shurr (Good Rock Foundation) lives in the area and attends CCF regularly.

OPERATIONS

Communication - Friday Feed, Dropbox & Website

The weekly e-mail communication, Friday Feed, has continued and is circulated to 128 people. Friends of CCF are automatically added to this distribution list.

Andy Prosser (EWDP) continues to provide paid support for the church website, www.calvary.org.uk. Regular updating of the site is undertaken by the Administrator along with both Pastors.

The Sunday Church Programme, including some of the main rotas for Sunday teams, continues to be accessible and updatable through Dropbox and by a pdf version link in Friday Feed.

Building management & Property

The Church Administrator, Karen Whaite, keeps a diary of all activities taking place in the building. Four members of staff hold a weekly Admin meeting on Wednesdays, with one focus of attention being the co-ordination of all activities to avoid clashes in the use of rooms and to aid the Site Supervisor in setting up for activities efficiently and appropriately.

Finances

Phil McDermott and Pete McDermott share the role of treasurer, supported by a team of volunteers who assist with counting, banking and Gift Aid claims.

A monthly report of Income (with projection for full year), Expenditure (compared to budget) and Balance sheet is prepared and distributed to Pastors and Trustees.

Annual accounts are prepared and independently examined before filing with Companies House & Charity Commission.

Relationship with other Charities and Organisations

The church is a member of the **Evangelical Alliance**.

The church is also part of the **New Wine network** of churches. The Pastors and their spouses attend occasional meetings of the North West New Wine network. The church supports other New Wine events, such as New Wine Men's and Women's days.

The New Wine Summer Conference at Newark ended in 2013 and since then a team of local New Wine Leaders, including our Associate Pastor, Paul Jackson, were involved in the planning of a northwest region New Wine event, Landmark, to take place at Lancaster over a weekend in May 2015. Around 70 people from CCF attended this event.

The church co-operates locally with the three other Christian churches in Lostock Hall. Graham Hooke, the senior pastor, co-ordinates the quarterly meetings of the church leaders and support groups and he meets with the two other Lostock Hall clergy (Anglican/RC) to maintain relationships and further work together in any ways that we can.

The church has continued working with Kings Church Penwortham and launched a Job Club. This was initiated by Paul Jackson, working with Mark Willett from Kings Church. More information about this can be found in the Community Mission section of this report.

Plans for the Future

Learning Communities

The Learning Communities seminar, attended by the elders during 2012-13 gave us a way to assess, dream, plan and strategise the future of our church through 2 year targets and 6 month goals. This method has been used by elders and also by Missional Communities.

Two-year goals (for 2015-16)

10 Missional Worshipping Communities *(We did not achieve this goal)*
Missional Initiatives become Missional Communities *(CAP has made significant steps in this direction)*
Mission Fruitfulness from "Person of Peace" relationships *(There are examples of this and significant potential opportunities arising especially through "People of Peace" serving our borough and who are favourably inclined to CCF.)*
Effective Leadership "Huddle" and potential missional leaders in "Huddles". *(Elders are not using "Huddle" as a leadership tool. "Huddle" is used occasionally for a small number of leaders)*
Known and working process for raising up leaders. *(We are continuing to think ahead and prioritise giving opportunity for new young leaders but we don't have a specific process for raising up leaders)*
Clarity and ownership of language. *(We do not yet have a measure of how well this has been achieved.)*

New Goals set in October 2014

In October 2014 Elders set a range of new goals for 2014/15 as follows. As of March 31st 2015 many of these goals were well on the way to being achieved and last year's report stated that a fuller report would be included in 2015/16, as follows:

6-month goals

Youth and Children Stream

- Set up a Sunday morning discipleship group for year 10s and above. *(In place on a monthly basis)*
- Establish our youthwork as a Missional Worshipping Community *(There is a growing community of young people meeting regularly (Sunday mornings monthly, Sundays 5-7 fortnightly, Youth Band Practice as well as Friday evenings youth club).*
- Develop younger people, those in teens and 20s in upfront roles *(YP have had several opportunities in up front roles and we are beginning to recognise specific giftings in them.)*

Missional Worshipping Communities and Small Groups Stream

- Engage all MWCs and Small Groups in the challenge: 'DISCIPLE' *(Many communities and groups engaged with this challenge by running courses of various types. However most were not successful in using these in a missional way, failing to draw in people who otherwise would not come to their group/community. A successful Alpha course was run by the Senior Pastor supported by two other church partners with a group of up to 5 seekers in attendance.)*

- Run Equip and Enthuse Learning Community for Small Group and Missional Worshipping Community leaders. *(Equip & Enthuse has been a beneficial way for Leaders of Communities and Groups to develop missional and discipleship approaches to reaching out. However, it did not take place during the period covered by this report.)*

Community Mission Stream

- Establish crisis food support as a third spoke of The Hub.
- See 12 people linked to our CAP centre come to faith and are being discipled by August 2015. (See Community Mission Report for further information)

Discipleship Pathways Team

- Launch the challenge to Groups to run a discipleship course in 2015. *(see above)*
- Establish new database of New, Missing, Hurting and Thriving. *(In place)*
- Develop team of pastoral support workers. *(A small number of people are being used to provide some practical pastoral support to people.)*
- Develop new Welcome Pack *(Completed and in use.)*
- Launch Release Groups. *(Commenced and several courses have been run with small numbers of people in attendance. During 2015 a regular fortnightly Drop-in Release Group was running on Thursday mornings. This switched to evenings from November 2015.)*

Teaching and Worship Stream

- Involve young people (14+) in a wide range of aspects of Sunday worship. *(See above, re. youth)*
- Develop individuals specifically in the (1) Meeting Leading (2) Prayer (3) Family Worship leading aspects of Sunday worship *(A number of young people have shown potential in leading services and family worship activities. Two have been earmarked for future development in a meeting leader role.)*
- Refocus and re-establish Prayer Ministry team with new leadership. *(Elizabeth Hebson was appointed as the new leader of Prayer Ministry and has reformed the team and also set up a monthly evening prayer meeting in addition to quarterly meetings of the team.)*

International Stream

- Develop a team to share responsibility for support of International partners. *(Goal not met. Instead a small team has been set up to plan an International Month in September 2016)*
- Set up International Page on website. *(International links have been updated on the website. For security reasons we are careful what information is displayed on the website.)*

Staff and Elders

- Progress the series of monthly "whole staff" meetings. *(Implemented)*
- Induct Ian as a new elder. *(Implemented)*

Two-Year Goals

- See 30 people annually make faith commitments and be being discipled across MWCs and Small Groups. *(We haven't seen this number of faith commitments.)*
- We have 1 plus 6 monthly opportunities to go to church, with MWC teams and leaders orbiting in and out of Sunday morning. *(A few leaders of MWCs choose not to attend Sunday morning church when they are leading their MWCs at other times over that weekend.)*
- 10 leaders in teens, 20s and 30s having key roles (Worship, Meeting Leading, MWC and Groups, Preaching) *(At one youth service we had 17 young people taking leading roles in the service and support ministries. On the worship team rota there are: 3 young people playing drums, 1 playing keyboard, 1 playing ukelele, 1 playing guitar/violin. Four have preached and 2/3 others led meetings)*

New 6 month and 2 year goals were being discussed by Elders from April 2016 and will be included in next year's report.

Financial Review

Reserves Policy

The reserves policy of the Trustees is to maintain a level of unrestricted funds of three months' salary costs of Senior Pastor and one month's salary costs of other staff which totals £18,926. At the period end there are free reserves of £15,321 (Net current assets in unrestricted funds less designated funds). However the designated funds amount of £11,433 is held entirely for Staff Costs so the reserves level is above that required.

Principal Funding Source

CCF is wholly reliant on the donations of its membership. These donations and associated gift aid show an decrease of 15% on similar period of the previous year.

The trustees and elders monitor the income from donations on a regular basis and consider any action required to match the expenditure to the income. Other income results from the activities of the charity as detailed in Note 3.1 to the accounts. These activities are part of the church's outreach and are not intended to be fund raising.

Financial Support of Key Objectives

The funds are applied to paying the salaries of the employees of the charity, making grants to individuals and organisations, maintenance of the building, expenses of the small groups and streams of the church and Sunday services. These payments are detailed in the accounts. In the current year 65% of expenditure was staffing costs. This provides two full time Pastors and additional support staff, two part time Christians against Poverty (CAP) worker and a part time Youth Worker. The Pastors are responsible for providing the main teaching and spiritual guidance to the church. This helps to fulfil the main objective of the church to spread the gospel. 21% of expenditure went in grants. The church is committed to seeing the gospel reach beyond its locality. This is achieved by supporting other charities and individuals involved elsewhere in Great Britain and overseas.

Grant-making Policy

The church plans to give away a significant proportion of its income in accordance with biblical teaching. These gifts go to other organisations working at home and abroad to further God's Kingdom. In accordance with the trust deed some smaller grants are made to mitigate financial hardship. These are normally to church members. Support is also provided to members to enable them to follow God's calling. This can include full time mission or for set periods. Details of the grants made are given in Note 3.4 to the accounts.

Funds Review

The assets in the Unrestricted Fund (General Fund) of the charity are held at the trustees' discretion for the future needs of the church. Note 11 to the accounts details the designated funds included within the unrestricted fund.

The funds in the Restricted Fund are for named individuals or organisations. The total value of these funds at the period-end is £13,478.

The charity has sufficient assets to meet its current liabilities.

The building at Ward Street was revalued in November 2003 at £175,000. This revaluation figure has been included in these financial statements.

Trustees' responsibilities in relation to the financial statements

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 1993. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees on 23 September 2016 and signed on their behalf by:

S W Suggett
Chairman

Independent Examiner's Report to the Trustees of Calvary Christian Fellowship

I report on the accounts of the Trust for the year ended 31 March 2016, which are set out on pages 32 to 39.

Respective Responsibilities of trustees and examiner

The charity's trustees consider that an audit is not required for this year (under section 43(2) of the Charities Act 1993 (the Act), as amended by s.28 of the Charities Act 2006) and that an independent examination is needed. It is my responsibility to:

- examine the accounts (under section 43 of the Act, as amended).
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 43(7)(b) of the Act, as amended), and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

Independent examiner's statement

In the course of my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that, in any material respect, the trustees have not met the requirements to ensure that:
2. proper accounting records are kept (in accordance with section 41 of the Act); and
3. accounts are prepared which agree with the accounting records and comply with the accounting requirements of the Act; or
4. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

O J Grills FCA
Chartered Accountant
40 Hoghton Street
Southport
PR9 0PQ

Date:

Calvary Christian Fellowship (Preston)

Statement of Financial Activities for the year ended 31st March 2016

Note		General Fund £	Restricted Funds £	Total Mar 2016 £	Total Mar 2015 £
	INCOME FROM:				
2	Voluntary Income	170,639	13,878	184,517	218,666
	Investment Income - Bank Interest	1	-	1	1
3	Proceeds of church activities	1,312	-	1,312	241
	Total Incoming Resources	171,952	13,878	185,830	218,908
	EXPENDED ON:				
3	Charitable Activities	176,172	28,613	204,785	211,923
4	Governance	709	-	709	613
	Total Resources Expended	176,881	28,613	205,494	212,536
	Net Incoming Resources	(4,929)	(14,735)	(19,664)	6,371
	Fund balances brought forward 31/03/2015	213,656	28,085	241,741	235,370
	Total funds carried forward 31/03/2016	208,728	13,350	222,077	241,741

The notes on pages 34 to 39 form part of these accounts.

Calvary Christian Fellowship (Preston)

Balance Sheet at 31st March 2016

Note		March 2016		March 2015	
		£	£	£	£
7	Tangible Fixed assets		181,845		182,460
	Current Assets:				
8	Debtors	11,004		12,149	
	Cash in hand	308		518	
	Cash at bank	31,890		50,471	
	Total current assets	43,201		63,138	
	Liabilities:				
9	Amounts falling due within one year	(2,969)		(3,857)	
	Net Current Assets		40,232		59,281
	Net Assets		222,077		241,741
	Funds				
10	Restricted Income Funds		13,350		28,085
	Unrestricted Income Fund		208,728		213,656
	Total funds		222,077		241,741

For the financial year ended 31 March 2016 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Board and authorised for issue on 23 September 2016.

.....

Mr S W Suggett - Chairman

Company Registration No. 07223694

Calvary Christian Fellowship (Preston)

Notes to the accounts 31st March 2016

1 **Accounting Policies**

a These accounts have been drawn up under the historical cost convention, as modified by the inclusion of fixed assets at market value. They have been prepared in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" published by the Charity Commissioners revised 2005, the Financial Reporting Standard for Smaller Entities (effective 2015) and applicable accounting standards.

Resources expended have been analysed by activities. Where costs are not directly attributable to a single activity they have allocated by estimation as follows;

- Pastors' salaries & associated expenses: Pro rata time spent on each activity based on assessment by both pastors.
- CAP Workers salary and expenses analysed by activity.
- All other staff & support costs: Pro rata estimated of use of building for each activity.

b Gifts and other income are credited on a receivable basis. The tax recoverable on Gift Aid appears as a debtor in these accounts.

Resources expended have been accounted for on an accruals basis.

c Revaluation of Assets
A valuation of the Ward Street premises, on the basis of open market value with vacant possession, was prepared by HDAK, Commercial Property Consultants, on 11 November 2003. This valuation at £175,000 is incorporated in the financial statements for the current year.

The land at Watkin Lane was revalued at 31st March 1998 by the trustees.

Blinds, carpets, alarm, Gas cooker and similar items are excluded from the Schedule of assets and are deemed to be included in the valuation of the building.

d Fund Accounting
Funds held by the charity are either:

Unrestricted General Funds - funds which can be used in accordance with the charity's objects at the discretion of the trustees.

Designated Funds - funds set aside out of the general fund for specific purposes.

Restricted Funds - funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

All running and maintenance costs in connection with the Fellowship's property are paid out of the General Fund.

e Depreciation is charged on net present value as follows:
- Equipment, furniture and fittings: 25%
- Land & Building: In the opinion of the Trustees depreciation is immaterial.

Calvary Christian Fellowship (Preston)

Notes to the accounts 31st March 2016

1 Accounting Policies (continued)

f Depreciation is charged in full in the year of acquisition and none in the year of disposal.

g Only tangible items exceeding £500 purchase price are treated as balance sheet assets. Assets with a net book value of less than £100 have been written off although they are still in use.

h All income and expenses are shown in full and not "netted off".

j Connected persons:
Trustees who are members of the church have contributed to the charity's income by way of gifts and gift aid.

No trustees received any reimbursement for expenses or services.

Calvary Christian Fellowship (Preston)

Notes to the accounts 31st March 2016

2 Donations	General Fund	Restricted Funds	Total 2016	Total 2015
Gifts	23,899	8,398	32,297	46,075
Gift Aid	146,740	5,480	152,220	172,591
Total Donations	**170,639**	**13,878**	**184,517**	**218,666**

3 Charitable Activities - Explanation of Workstreams

Teaching & Worship	Sunday worship meetings and associated expenses for resources, media etc.
Youth & Children	Youth Work and associated staff, Sunday School, Holiday Clubs and other Childrens activities. Safeguarding
Community Mission	CAP Centre (Debt relief and Drop In), Job club, Jolly Tots (Mums & Toddlers) , Community social events.
International Mission	Overseas grants and support.
Discipleship Pathways	Welcome, Prayer, Pastoral & Counselling, CAP Release, Leadership development
Mission Worshipping Communties (MWCs) & Small Groups	Mission to Elderly (M2E), Messy Church (Splat), Men's Stuff and other small groups

3.1 Charitable Activities - Income	Total 2016	Total 2015
Teaching & Worship	93	161
Youth & Children	1,199	-
Community Mission	21	80
Total	**1,312**	**241**

3.2 Charitable Activities - Expense	Total 2016				
	Directly undertaken	Grant funding	Support costs	Total	Total 2015
Teaching & Worship	21,913	-	3,025	24,938	24,318
Youth & Children	35,268	6,918	4,887	47,073	48,770
Community Mission	44,577	15,818	5,754	66,149	70,246
International Mission	3,527	19,813	169	23,510	26,992
Discipleship Pathways	17,234	-	846	18,081	17,312
MWC's & Small groups	21,480	-	3,554	25,034	24,286
Totals	**144,000**	**42,549**	**18,236**	**204,785**	**211,923**

3.3 Directly undertaken activities	Total 2016	Total 2015
Staff costs	133,372	133,113
Other costs	10,628	12,866
Total	**144,000**	**145,978**

Calvary Christian Fellowship (Preston)

Notes to the accounts 31st March 2016

3.4 Grant funded activities

Purpose: All grants are made to further the gospel

	Total 2016	Total 2015
Institutional		
Africa Life Church & Children's Village (8 payments)	8,736	13,045
Christians Against Poverty (24 payments)	10,980	12,190
Fountain of Life Ministries (24 payments)	4,086	5,225
Fusion Youth (24 payments)	2,550	2,400
Good Rock Foundation (12 payments)	2,900	2,773
World Horizons (36 payments)	7,896	8,460
Other organisations (20 payments)	1,233	971
Total Institutional Grants	**38,381**	**45,063**
Individual		
Grants to indviduals (35 separate grants)	4,168	6,831
Total Grants	**42,549**	**51,894**

3.5 Activity support costs

	Total 2016	Total 2015
Building Repair & Maintenance	3,971	4,426
Utilities	5,951	2,565
Stationery, Post. Phone, Web and Admin	3,985	3,626
Insurance	2,786	2,254
Subscriptions	231	208
Licence fees	1,312	972
Total	**18,236**	**14,051**

4 Governance

	Total 2016	Total 2015
Examiner's Fees	709	613
	709	**613**

5 Staff costs

	Total 2016	Total 2015
Salaries	113,793	113,724
NIER	8,599	6,270
Pensions	5,249	5,804
Expenses	5,731	7,315
Total staff costs	**133,372**	**133,113**

Average number of employees was:

Pastoral staff	2 (full time)
CAP Worker	2 (part time)
Youth Worker	1 (part time)
Administrative /Site supervisory/Cleaning staff	2 (part time)

All employees are engaged solely in Charitable activities

No employee earned £60,000 p.a. or more.

Notes to the accounts 31st March 2016

6 Defined contributions pension scheme

All employees are entitled to a contribution of 5% of gross salary into a Stakeholder Pension Scheme of their own choice. One member of staff has chosen to take an extra 5% salary in lieu.

	Total 2016	Total 2015
The costs of the scheme to the charity for the year	5,249	5,804
The amount of contributions outstanding at the year end	-	-

7 Fixed Asset Schedules

	Freehold land and buildings	Plant & Equipment	Totals
Cost or valuation:			
At 1 April 2015	180,000	21,527	201,527
At 31 March 2016	180,000	21,527	201,527
Accumulated Depreciation			
At 1 April 2015	-	19,067	19,067
Charge for year	-	615	615
At 31 March 2016	-	19,682	19,682
Net book values			
At 1 April 2015	180,000	2,460	182,460
At 31 March 2016	180,000	1,845	181,845

8 Debtors

	Total 2016	Total 2015
Income tax recoverable	7,528	8,343
Prepayments	3,476	3,806
Total Debtors	**11,004**	**12,149**

9 Liabilities: amounts falling due within one year

	Total 2016	Total 2015
Accruals	2,969	3,857
Total	**2,969**	**3,857**

Calvary Christian Fellowship (Preston)

Notes to the accounts 31st March 2016

10 Restricted funds	Balance 31st March 2015	Movement in Resources Incoming	Transfers between Funds	Outgoing	Balance 31st March 2016
CAP Donations	1,642	4,245	2,894	6,673	2,108
CAP Client aid	-	284	0	284	-
CAP DAS (Debt Advisor Salary)	394	-	(394)	-	-
Child Sponsorship/Children's Village	1,707	1,411	-	2,986	133
Counselling	400	-	-	135	265
Flood Disaster Fund	-	95	-	95	-
Food Hygiene Course	20	-	-	20	-
Fountain of Life Ministries	38	1,231	-	946	323
Good Rock	-	23	-	-	23
Individual Gifts	48	916	-	938	25
Israel	23	40	-	63	-
Joshua Magezi	(1)	300	-	-	299
Living on the Edge	1,034	120	-	-	1,154
Mercy People (Choir)	-	1,550	-	1,540	10
Mission & Community	2,500	-	(2,500)	-	-
Splat	13	-	-	-	13
Youth Weekend Away	917	720	-	1,139	498
Youth Worker Gift Day	19,139	2,943	-	13,583	8,498
Youth Worker Steria	210	-	-	210	-
	-	-	-	-	-
Total Restricted Funds	**28,085**	**13,878**	**-**	**28,613**	**13,350**

Purpose of Restricted Funds

Restricted Funds represent donations given specifically for a particular organisation, or for a particular purpose.

11 Designated Funds	Balance 31st March 2015	Movement in resources Incoming	Outgoing	Balance 31st March 2016
Staff Salaries	11,433	0.00	0.00	11,433
Total Designated Funds	**11,433**	**-**	**-**	**11,433**

These funds are included in the general fund, but have been set aside for particular purposes.

12 Analysis of Net Assets between Funds	Tangible Fixed Assets	Net Current Assets	Total
Unrestricted Funds	181,845	15,450	197,295
Designated Funds	-	11,433	11,433
Restricted Funds:	-	13,350	13,350
Total	**181,845**	**40,232**	**222,077**